

# FAQ

## ? FREQUENTLY ASKED QUESTIONS

### **PASTOR JOHN HAYS ANNOUNCES HIS UPCOMING RETIREMENT**

On January 8, 2023, Pastor John announced his plan to retire from Jersey Church. Below you will find answers to frequently asked questions. You will find a timeline on the back. Additional information can be found on our website at [jerseychurch.org/pastorsearch](https://jerseychurch.org/pastorsearch)

#### **WHAT IS HAPPENING?**

After more than four decades of faithful service to the church at Jersey, Pastor John has decided to retire from his role as Senior Pastor at Jersey Church.

#### **WHEN IS THIS HAPPENING?**

Pastor John made his announcement regarding his retirement on January 8. Church Council has a framework (see timeline on the back) that we believe will identify the next Senior Pastor God has ordained to lead Jersey. Pastor John will continue to lead the church until a new Senior Pastor is in place.

#### **WHAT DOES THIS MEAN FOR JERSEY CHURCH?**

The announcement of Pastor John's retirement means that the Church Council will immediately begin the search process for our next Senior Pastor. While we work through that process, there will be no deviation from Jersey's current ministry emphasis or our call from God to create C2 (Care & Connect) disciples. We do not expect this to be a period where the church disengages from its call and waits for God's man to arrive. Pastor John will continue to lead until God directs us through the search process for our next Senior Pastor.

#### **HOW LONG DO WE EXPECT THE SEARCH PROCESS TO TAKE?**

For the men and women of the Search Committee to do a thorough and complete job in identifying, screening, and interviewing potential internal and external candidates, we expect the process to extend into the fall of 2023.

#### **DOES THIS CHANGE OUR MISSION, VALUES, OR MINISTRIES?**

We do not expect the DNA of the church to change and will remain committed to the Baptist Faith and Message (June 2000) as our statement of faith. Jersey will continue caring for people and connecting them to Christ. The Great Commission (Matt. 18:18-20) remains our driving force, and our values will remain rooted in: Scripture is our authority | Caring is our heartbeat | Sharing Christ is our lifestyle | Missions is our mindset | Change is our opportunity

#### **WHAT CAN I DO?**

You can pray. Praying will be the most significant part of the search process. The number one priority of the search is to ask the Lord to lead us to the man He has chosen to be the next shepherd to the flock at Jersey. You can also encourage qualified candidates to apply.

#### **HOW CAN I STAY INFORMED WITH UPDATES?**

We have set up a website page to share regular updates on the search process - [JERSEYCHURCH.ORG/PASTORSEARCH](https://JERSEYCHURCH.ORG/PASTORSEARCH)

We have also set up an email address where church members can submit questions that they may have through the search process - [pastorsearch@jerseychurch.org](mailto:pastorsearch@jerseychurch.org)

#### **ARE THERE ANY PLANNED CHANGES FOR THE CURRENT CHURCH STAFF?**

There are no planned changes for our current staff.

# SENIOR PASTOR



JERSEY CHURCH

## SEARCH TIMELINE

1

### PREPARATION

We have been taking steps to establish the search team process, candidate criteria and prepare communications with staff and congregation.

Ends: January 8, 2023

2

### IDENTIFICATION

We are ready to establish the application process and nomination process. We will advertise the job opening and begin receiving applications to prepare a list of candidates.

Begins: January 8, 2023

3

### EVALUATION

We will review, evaluate, and classify all candidates as we prepare for the top candidate interviews.

4

### SELECTION

We will select final candidate and prepare to make recommendation to the church. Candidate will preach at Jersey. Church will vote on proposed candidate.

5

### COMPLETION

We will hire, relocate (if needed), and begin the installation of a new Senior Pastor. The search will conclude at this point and the Senior Pastor transition will begin.

*Now I appeal to you, brothers and sisters, through our Lord Jesus Christ and through the love of the Spirit, to strive together with me in prayers to God on my behalf. Pray that I may be rescued from the unbelievers in Judea, that my ministry to Jerusalem may be acceptable to the saints, and that, by God's will, I may come to you with joy and be refreshed together with you. -Romans 15:30-32*